### **(≱Member P**LUS<sup>™</sup>

#### Mind Your (Own) Business



A list of prevention best practices to assist Ohio Mutual agent partners and policyholders to correct the most common issues associated with safety when operating tow trucks.

Offered throu	gh	

# **Tow Truck Operator**

#### **Employees**

Hiring the right people is critical, and while not foolproof, qualifying personnel by proper vetting minimally includes these considerations:

- Procurring Motor Vehicle Reports (driver abstracts) before hiring an operator.
- Develop your company's criteria for acceptable driving records.
- Consider running criminal background checks.

Whether PUCO/DOT licensed or not, develop driver qualification files to establish employee accountability, annual reviews, and to insulate the tower against liability claims.

- Determine if a driver incentive program is right for your company — sample programs available from United Mutual.
- Implement new employee orientation and training while observing a probationary period.



Establish a professional driver dress code to promote public relations and customer confidence.

Motivate your best employees to recommend new associates.

## **Best Practices**

#### **Vehicles**

Most owners do an excellent job maintaining their rolling stock, and it is particularly critical to:

- Establish routine intervals (mileage/time basis) with requisite record keeping.
- Incorporate daily vehicle inspections with documentation.



Straps, chains, cables, clevises, hooks, etc., need to be checked regularly and replaced as needed.

- Stock tow trucks with emergency equipment, e.g., reflective triangles, flares, flashlights, safety vests and first aid kits that are refreshed as needed.
- Secure trucks with proper key controls, locking cab doors, lot cameras, GPS, etc.

#### **Towed Vehicles**

Keeping customers happy starts with taking optimal care of their vehicles, even wrecked ones! Some Best Management Practices include:



Install drive or dash-cams to help protect your drivers against false claims.

Before hooking a vehicle for a tow, take photos to document vehicle condition, complete the customer vehicle inspection form, and ensure the tie-down and chaining requirements are met.



